

Occupation Description	Pricing Range		Mark-Up %	Total	Total
	Low	High	Please Use a Whole Number as the % (MU). Example 25% = 1.25	Low	High
<b>Accounting:</b>					
Accountant I	\$20.30	\$31.90	1.65	\$33.50	\$52.64
Accountant II	\$30.00	\$71.46	1.65	\$49.50	\$117.91
Financial Analyst I	\$22.73	\$32.50	1.65	\$37.50	\$53.63
Financial Analyst II	\$33.00	\$52.80	1.65	\$54.45	\$87.12
Payroll Clerk	\$17.00	\$25.00	1.65	\$28.05	\$41.25
Cost Accounting Specialist	\$22.28	\$44.00	1.65	\$36.76	\$72.60
CPA	\$35.00	\$53.25	1.65	\$57.75	\$87.86
Financial / Business Analyst	\$31.00	\$53.25	1.65	\$51.15	\$87.86
Controller	\$50.00	\$75.00	1.65	\$82.50	\$123.75
Auditor I	\$30.00	\$43.00	1.65	\$49.50	\$70.95
Auditor II	\$36.09	\$55.95	1.65	\$59.55	\$92.32
<b>Administrative Support and Clerical:</b>					
Accounting Clerk I	\$14.79	\$21.00	1.65	\$24.40	\$34.65
Accounting Clerk II	\$18.00	\$24.00	1.65	\$29.70	\$39.60
Accounting Clerk III	\$21.00	\$28.00	1.65	\$34.65	\$46.20
Administrative Assistant	\$16.28	\$22.74	1.65	\$26.86	\$37.52
Call Center Representative	\$15.00	\$26.00	1.65	\$24.75	\$42.90
Copy Machine Operator	\$12.94	\$17.00	1.65	\$21.35	\$28.05
Court Reporter	\$19.72	\$28.18	1.65	\$32.54	\$46.50
Customer Service Representative	\$15.00	\$18.00	1.65	\$24.75	\$29.70
Customer Service Representative	\$18.00	\$22.00	1.65	\$29.70	\$36.30
Customer Service Representative	\$22.00	\$27.00	1.65	\$36.30	\$44.55
Data Entry Operator I	\$12.84	\$18.00	1.65	\$21.19	\$29.70
Data Entry Operator II	\$16.00	\$20.44	1.65	\$26.40	\$33.73
Document Preparation Clerk	\$14.45	\$19.89	1.65	\$23.84	\$32.82
Executive Assistant	\$22.61	\$32.76	1.65	\$37.31	\$54.05
General Clerk I	\$14.00	\$19.95	1.65	\$23.10	\$32.92
General Clerk II	\$15.70	\$23.00	1.65	\$25.91	\$37.95
General Clerk III	\$20.00	\$26.00	1.65	\$33.00	\$42.90
Legal Secretary I	\$18.00	\$24.00	1.65	\$29.70	\$39.60
Legal Secretary II	\$24.00	\$31.00	1.65	\$39.60	\$51.15
Mail Room Clerk	\$12.00	\$18.00	1.65	\$19.80	\$29.70
Messenger Courier	\$13.00	\$16.75	1.65	\$21.45	\$27.64

Personnel Assistant (Employee)	\$14.88	\$20.00	1.65	\$24.55	\$33.00
Personnel Assistant (Employee)	\$18.07	\$23.00	1.65	\$29.82	\$37.95
Personnel Assistant (Employee)	\$24.00	\$33.00	1.65	\$39.60	\$54.45
Production Control Clerk	\$16.74	\$25.00	1.65	\$27.62	\$41.25
Secretary I	\$14.43	\$20.75	1.65	\$23.81	\$34.24
Secretary II	\$17.39	\$25.81	1.65	\$28.69	\$42.59
Secretary III	\$21.11	\$30.00	1.65	\$34.83	\$49.50
Supply Technician	\$15.03	\$22.00	1.65	\$24.80	\$36.30
Receptionist/Switchboard Oper	\$14.45	\$19.18	1.65	\$23.84	\$31.65
Records Management Clerk	\$15.00	\$25.00	1.65	\$24.75	\$41.25
Travel Clerk I	\$14.73	\$18.48	1.65	\$24.30	\$30.49
Travel Clerk II	\$16.75	\$22.29	1.65	\$27.64	\$36.78
Travel Clerk III	\$19.27	\$25.88	1.65	\$31.80	\$42.70
Word Processor I	\$14.25	\$20.50	1.65	\$23.51	\$33.83
Word Processor II	\$16.53	\$23.00	1.65	\$27.27	\$37.95
Word Processor III	\$20.12	\$27.00	1.65	\$33.20	\$44.55
<b>Education:</b>					
Teacher I	\$18.00	\$24.00	1.65	\$29.70	\$39.60
Teacher II	\$22.00	\$30.00	1.65	\$36.30	\$49.50
Teacher III	\$25.00	\$36.00	1.65	\$41.25	\$59.40
At Risk Counselor I	\$19.84	\$26.39	1.65	\$32.74	\$43.54
<b>General Services and Materials Handling Support :</b>					
Forklift Operator	\$14.00	\$21.00	1.65	\$23.10	\$34.65
Gardener	\$12.85	\$17.50	1.65	\$21.20	\$28.88
General Maintenance Worker	\$13.94	\$18.74	1.65	\$23.00	\$30.92
Janitor	\$10.96	\$15.00	1.65	\$18.08	\$24.75
Laborer	\$11.46	\$16.00	1.65	\$18.91	\$26.40
Librarian	\$19.00	\$25.47	1.65	\$31.35	\$42.03
Library Aide/Clerk	\$13.00	\$19.00	1.65	\$21.45	\$31.35
Library Technician	\$14.63	\$20.04	1.65	\$24.14	\$33.07
Material Coordinator	\$18.30	\$24.22	1.65	\$30.20	\$39.96
Material Handling Laborer	\$12.91	\$17.53	1.65	\$21.30	\$28.92
Order Filler	\$13.25	\$19.33	1.65	\$21.86	\$31.89
Shipping Packer	\$11.60	\$16.25	1.65	\$19.14	\$26.81
Shipping / Receiving Clerk	\$13.00	\$18.45	1.65	\$21.45	\$30.44
Stock Clerk	\$12.00	\$18.00	1.65	\$19.80	\$29.70
Park Naturalist	\$15.80	\$22.11	1.65	\$26.07	\$36.48

Recreation Specialist	\$15.33	\$20.97	1.65	\$25.29	\$34.60
Warehouse Specialist	\$13.00	\$20.00	1.65	\$21.45	\$33.00
<b>Health:</b>					
Breath Alcohol Technician	\$18.00	\$29.00	1.65	\$29.70	\$47.85
Certified Occupational Therapist	\$20.43	\$32.00	1.65	\$33.71	\$52.80
Certified Physical Therapist Assistant	\$22.66	\$33.90	1.65	\$37.39	\$55.94
Claims Processor	\$15.42	\$26.00	1.65	\$25.44	\$42.90
Claims Processor (Senior)	\$19.50	\$32.00	1.65	\$32.18	\$52.80
Dental Assistant	\$15.71	\$23.00	1.65	\$25.92	\$37.95
Dental Hygienist	\$29.20	\$42.29	1.65	\$48.18	\$69.78
Dietary Aide	\$13.26	\$22.00	1.65	\$21.88	\$36.30
EKG Technician	\$18.58	\$29.00	1.65	\$30.66	\$47.85
Electroneurodiagnostic Technologist	\$20.80	\$34.00	1.65	\$34.32	\$56.10
Eligibility / Insurance Verifier	\$15.00	\$26.00	1.65	\$24.75	\$42.90
Eligibility Referral Coordinator	\$16.50	\$29.00	1.65	\$27.23	\$47.85
Emergency Medical Technician	\$18.01	\$29.00	1.65	\$29.72	\$47.85
Insurance Coordinator	\$15.82	\$24.50	1.65	\$26.10	\$40.43
Licensed Practical Nurse I	\$18.15	\$32.00	1.65	\$29.95	\$52.80
Licensed Practical Nurse II	\$23.00	\$38.00	1.65	\$37.95	\$62.70
Licensed Practical Nurse III	\$25.70	\$44.00	1.65	\$42.41	\$72.60
Medical Assistant	\$15.00	\$26.00	1.65	\$24.75	\$42.90
Medical Laboratory Technician	\$18.15	\$29.00	1.65	\$29.95	\$47.85
Medical Record Clerk	\$14.00	\$26.00	1.65	\$23.10	\$42.90
Medical Record Technician	\$16.50	\$29.00	1.65	\$27.23	\$47.85
Medical Transcriptionist	\$21.00	\$34.00	1.65	\$34.65	\$56.10
Nuclear Medicine Technologist	\$25.00	\$39.00	1.65	\$41.25	\$64.35
Nursing Assistant I	\$15.93	\$21.00	1.65	\$26.28	\$34.65
Nursing Assistant II	\$16.20	\$26.00	1.65	\$26.73	\$42.90
Nursing Assistant III	\$18.05	\$29.00	1.65	\$29.78	\$47.85
Nursing Assistant IV	\$20.41	\$31.00	1.65	\$33.68	\$51.15
Optical Dispenser	\$20.00	\$34.00	1.65	\$33.00	\$56.10
Optical Technician	\$20.00	\$34.00	1.65	\$33.00	\$56.10
Pharmacy Technician	\$18.00	\$31.00	1.65	\$29.70	\$51.15
Phlebotomist	\$17.00	\$29.00	1.65	\$28.05	\$47.85
Radiologic Technologist	\$22.89	\$34.00	1.65	\$37.77	\$56.10
Registered Nurse I	\$28.56	\$39.00	1.65	\$47.12	\$64.35
Registered Nurse II	\$32.71	\$42.00	1.65	\$53.97	\$69.30

Registered Nurse III	\$31.94	\$45.00	1.65	\$52.70	\$74.25
Registered Nurse IV	\$36.53	\$50.85	1.65	\$60.27	\$83.90
Scheduler (Drug and Alcohol Te	\$15.00	\$26.00	1.65	\$24.75	\$42.90
Substance Abuse Treatment Co	\$20.00	\$34.00	1.65	\$33.00	\$56.10
<b>Information Technology:</b>					
Application Developer	\$40.00	\$75.00	1.65	\$66.00	\$123.75
Application Support Analyst	\$38.00	\$60.00	1.65	\$62.70	\$99.00
Applications Engineer	\$45.00	\$75.00	1.65	\$74.25	\$123.75
Computer Operator I	\$18.00	\$27.00	1.65	\$29.70	\$44.55
Computer Operator II	\$25.00	\$34.00	1.65	\$41.25	\$56.10
Computer Operator III	\$32.00	\$39.00	1.65	\$52.80	\$64.35
Computer Operator IV	\$50.00	\$80.00	1.65	\$82.50	\$132.00
Computer Operator V	\$48.00	\$60.00	1.65	\$79.20	\$99.00
Computer Programmer I	\$33.00	\$49.50	1.65	\$54.45	\$81.68
Computer Programmer II	\$50.00	\$60.50	1.65	\$82.50	\$99.83
Computer Programmer III	\$61.00	\$77.00	1.65	\$100.65	\$127.05
Computer Programmer IV	\$78.00	\$93.50	1.65	\$128.70	\$154.28
Computer Systems Analyst I	\$34.00	\$52.00	1.65	\$56.10	\$85.80
Computer Systems Analyst II	\$40.00	\$62.00	1.65	\$66.00	\$102.30
Computer Systems Analyst III	\$50.00	\$77.00	1.65	\$82.50	\$127.05
Customer Support Administrator	\$21.68	\$35.00	1.65	\$35.77	\$57.75
Customer Support Specialist	\$22.00	\$32.00	1.65	\$36.30	\$52.80
Database Administrator	\$38.50	\$70.00	1.65	\$63.53	\$115.50
Data Center Support Specialist	\$35.00	\$70.00	1.65	\$57.75	\$115.50
Desktop Support Manager	\$35.00	\$55.00	1.65	\$57.75	\$90.75
Desktop Support Specialist	\$26.21	\$34.26	1.65	\$43.25	\$56.53
Developer	\$39.07	\$70.00	1.65	\$64.47	\$115.50
Director of Technology	\$64.68	\$95.00	1.65	\$106.72	\$156.75
Front End Web Designer	\$45.00	\$55.00	1.65	\$74.25	\$90.75
GIS (Geographic Info. Systems)	\$33.00	\$55.00	1.65	\$54.45	\$90.75
GIS (Geographic Info. Systems)	\$44.00	\$66.00	1.65	\$72.60	\$108.90
Help Desk Specialist	\$21.24	\$30.00	1.65	\$35.05	\$49.50
Help Desk Technician	\$21.35	\$29.82	1.65	\$35.23	\$49.20
Information Systems Project M	\$52.00	\$72.00	1.65	\$85.80	\$118.80
Information Technology Coordi	\$31.12	\$45.00	1.65	\$51.35	\$74.25
Information Technology Directo	\$60.00	\$95.00	1.65	\$99.00	\$156.75
Information Technology Manag	\$45.00	\$72.00	1.65	\$74.25	\$118.80

IT Support Manager	\$40.52	\$58.00	1.65	\$66.86	\$95.70
IT Support Specialist	\$25.31	\$40.00	1.65	\$41.76	\$66.00
IT Systems Administrator	\$35.00	\$50.00	1.65	\$57.75	\$82.50
Java Developer	\$40.00	\$75.00	1.65	\$66.00	\$123.75
Management Information Systems Analyst	\$56.56	\$80.00	1.65	\$93.32	\$132.00
Network/Communications Support Specialist	\$22.00	\$38.50	1.65	\$36.30	\$63.53
Network Systems Administrator	\$35.00	\$53.00	1.65	\$57.75	\$87.45
Peripheral Equipment Operator	\$24.00	\$35.00	1.65	\$39.60	\$57.75
Senior Database Administrator	\$50.00	\$68.00	1.65	\$82.50	\$112.20
Senior Network System Administrator	\$45.00	\$90.00	1.65	\$74.25	\$148.50
Senior Programmer	\$46.68	\$75.00	1.65	\$77.02	\$123.75
Senior Programmer Analyst	\$45.00	\$70.00	1.65	\$74.25	\$115.50
Senior Security Specialist	\$45.00	\$90.00	1.65	\$74.25	\$148.50
Senior Support Specialist	\$32.22	\$45.02	1.65	\$53.16	\$74.28
Senior System Administrator	\$41.38	\$75.00	1.65	\$68.28	\$123.75
Senior System Analyst	\$44.00	\$65.00	1.65	\$72.60	\$107.25
Senior Web Administrator	\$40.00	\$58.00	1.65	\$66.00	\$95.70
Senior Web Developer	\$41.83	\$70.00	1.65	\$69.02	\$115.50
Software Developer	\$45.00	\$75.00	1.65	\$74.25	\$123.75
Software Quality Assurance Analyst	\$35.73	\$55.00	1.65	\$58.95	\$90.75
Support Specialist	\$23.23	\$34.23	1.65	\$38.33	\$56.48
Systems Administrator	\$32.34	\$45.00	1.65	\$53.36	\$74.25
Systems Analyst	\$40.00	\$55.00	1.65	\$66.00	\$90.75
Systems Designer	\$42.00	\$64.00	1.65	\$69.30	\$105.60
System Support Specialist	\$30.00	\$44.00	1.65	\$49.50	\$72.60
Technical Operations Officer	\$40.00	\$80.00	1.65	\$66.00	\$132.00
Technical Support Specialist	\$24.00	\$37.00	1.65	\$39.60	\$61.05
Technical Specialist	\$30.00	\$43.00	1.65	\$49.50	\$70.95
Telecommunications Specialist	\$39.00	\$58.00	1.65	\$64.35	\$95.70
Web Administrator	\$33.89	\$45.30	1.65	\$55.92	\$74.75
Web Developer	\$35.38	\$55.00	1.65	\$58.38	\$90.75
Web Master	\$43.91	\$55.32	1.65	\$72.45	\$91.28
<b>Procurement:</b>					
Buyer I	\$22.00	\$27.24	1.65	\$36.30	\$44.95
Buyer II	\$25.00	\$32.03	1.65	\$41.25	\$52.85
Buyer III	\$25.00	\$40.61	1.65	\$41.25	\$67.01
Purchasing Manager	\$35.34	\$77.00	1.65	\$58.31	\$127.05

Professional:					
Attorney	\$42.18	\$54.74	1.65	\$69.60	\$90.32
Business Development Manage	\$34.98	\$55.00	1.65	\$57.72	\$90.75
Business Development Sales Re	\$23.63	\$45.00	1.65	\$38.99	\$74.25
Contract Administrator	\$23.85	\$35.00	1.65	\$39.35	\$57.75
Contract Specialist	\$26.19	\$38.19	1.65	\$43.21	\$63.01
Community Relations Represen	\$16.94	\$26.64	1.65	\$27.95	\$43.96
Community Relations Represen	\$22.32	\$35.18	1.65	\$36.83	\$58.05
Compliance Manager	\$46.13	\$54.19	1.65	\$76.11	\$89.41
Contract Administrator	\$28.56	\$32.66	1.65	\$47.12	\$53.89
Contract Manager	\$52.50	\$60.00	1.65	\$86.63	\$99.00
Executive Consultant	\$67.50	\$92.50	1.65	\$111.38	\$152.63
Facility Manager	\$25.00	\$36.68	1.65	\$41.25	\$60.52
Fire / HAZMAT Specialist	\$25.00	\$40.00	1.65	\$41.25	\$66.00
Grant Administrator	\$24.40	\$35.00	1.65	\$40.26	\$57.75
Housing Specialist	\$20.52	\$27.00	1.65	\$33.86	\$44.55
Human Resources Coordinatio	\$18.00	\$27.00	1.65	\$29.70	\$44.55
Human Resources Manager	\$30.86	\$49.50	1.65	\$50.92	\$81.68
Human Resources Specialist	\$23.32	\$38.00	1.65	\$38.48	\$62.70
Inspection Manager	\$30.76	\$41.70	1.65	\$50.75	\$68.81
Inspection Specialists	\$22.07	\$32.00	1.65	\$36.42	\$52.80
Insurance Specialist I	\$17.77	\$25.00	1.65	\$29.32	\$41.25
Insurance Specialist II	\$21.50	\$30.00	1.65	\$35.48	\$49.50
Insurance Specialist III	\$26.29	\$36.75	1.65	\$43.38	\$60.64
Law Enforcement Specialist	\$26.66	\$40.00	1.65	\$43.99	\$66.00
Logistics Specialists	\$22.88	\$35.00	1.65	\$37.75	\$57.75
Logistics Manager	\$31.38	\$45.00	1.65	\$51.78	\$74.25
Marketing Specialist	\$35.00	\$40.20	1.65	\$57.75	\$66.33
Paralegal/Legal Assistant I	\$18.86	\$24.12	1.65	\$31.12	\$39.80
Paralegal/Legal Assistant II	\$22.52	\$26.85	1.65	\$37.16	\$44.30
Paralegal/Legal Assistant III	\$28.00	\$35.00	1.65	\$46.20	\$57.75
Paralegal/Legal Assistant IV	\$36.00	\$49.00	1.65	\$59.40	\$80.85
Park Ranger	\$20.00	\$30.00	1.65	\$33.00	\$49.50
Presentation Designer	\$35.00	\$40.00	1.65	\$57.75	\$66.00
Principle Consultant	\$45.00	\$80.00	1.65	\$74.25	\$132.00
Proofreader	\$32.50	\$40.00	1.65	\$53.63	\$66.00
Public Assistance Specialist	\$18.75	\$30.00	1.65	\$30.94	\$49.50

Safety Manager	\$32.52	\$43.99	1.65	\$53.66	\$72.58
Security - unarmed	\$18.00	\$26.50	1.65	\$29.70	\$43.73
Security - armed	\$20.00	\$30.00	1.65	\$33.00	\$49.50
Senior Writer	\$26.64	\$40.00	1.65	\$43.96	\$66.00
Social Media Manager	\$45.22	\$51.74	1.65	\$74.61	\$85.37
Transportation Manager	\$27.86	\$40.52	1.65	\$45.97	\$66.86
Website Designer	\$40.00	\$52.50	1.65	\$66.00	\$86.63
<b>Scientific:</b>					
Wildlife Biologist	\$32.40	\$49.00	1.65	\$53.46	\$80.85
Environmental Coordinator I	\$25.34	\$36.00	1.65	\$41.81	\$59.40
Geologist	\$33.26	\$47.87	1.65	\$54.88	\$78.99
<b>Miscellaneous:</b>					
Cashier	\$12.00	\$18.00	1.65	\$19.80	\$29.70
Desk Clerk	\$12.16	\$18.00	1.65	\$20.06	\$29.70
Lifeguard	\$13.00	\$20.00	1.65	\$21.45	\$33.00
Park Attendant (Aide)	\$12.20	\$18.00	1.65	\$20.13	\$29.70
Recreation Aide/Health Facility	\$13.53	\$19.25	1.65	\$22.32	\$31.76
Recreation Specialist	\$15.33	\$22.00	1.65	\$25.29	\$36.30
Sales Clerk	\$14.00	\$20.75	1.65	\$23.10	\$34.24
School Crossing Guard	\$13.00	\$19.50	1.65	\$21.45	\$32.18
Sports Official	\$15.00	\$23.00	1.65	\$24.75	\$37.95
Load Ticket Data Entry Clerk	\$14.00	\$21.00	1.65	\$23.10	\$34.65