

Attachment A
The Reserves Network, Inc.
Temporary Staffing, Direct-Hire and Other Employer Services
Contract No. TS06-21

FORM D1 - PRICING PAGE #1
Cost of services, Mark-up (MU) percentage pricing:

When using the DOL website guidelines, as the Base pricing rate for **Temporary Hire**:

1.) What is the percentage of Mark-Up added to the Base rate for an Administrative position?	43%						
2.) What is the percentage of Mark-Up added to the Base rate for an Light Industrial position?	50%						
3.) What is the percentage of Mark-Up added to the Base rate for an Heavy Industrial position?	n/a						
4.) What is the percentage of Mark-Up added to the Base rate for an IT position?	43%						
5.) What is the minimum conversion time in (hours) for a temporary employee to be hired without incurring a conversion or buyout fee?	720						
6.) Are there any liquidation fees if the above conversion hours are not met?	yes/no > > Yes						
7.) If there are liquidation fees or charges for the above transaction, what is the fee, percentage or hours charged? Briefly explain.	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 70%; padding: 2px;">fee: > > ></td> <td style="width: 30%; text-align: center; padding: 2px;">None after 720 hours</td> </tr> <tr> <td style="padding: 2px;">hours: > > ></td> <td style="text-align: center; padding: 2px;">None after 720 hours</td> </tr> <tr> <td style="padding: 2px;">percentage > ></td> <td style="text-align: center; padding: 2px;">15% salary if prior</td> </tr> </table>	fee: > > >	None after 720 hours	hours: > > >	None after 720 hours	percentage > >	15% salary if prior
fee: > > >	None after 720 hours						
hours: > > >	None after 720 hours						
percentage > >	15% salary if prior						
Explain here: No liquidation fee or charge applies if the employee works 720 continuous hours of employment (no break of employment for more than 2 weeks). If company wants to hire employee prior to completion of 720 hours, a credit to the Direct Hire fee applied for gross margin dollars earned.							
8.) Direct-Hire annual salary percentage of Mark-up. ** The annual salary must be equal to or less than hourly rate provided in the job descriptions listed on Form D - Page #2 , using the multiplier of 2080 hours.	18%						
9.) Direct-Hire guarantee period in hours.	720						
10.) Payrolling percentage of Mark-Up.	25%						

Attachment A

The Reserves Network, Inc.

Temporary Staffing, Direct-Hire and Other Employer Services

Contract No. TS06-21

FORM D2 - PRICING PAGE #2.1

Code	Occupation Description	Pricing Range		Mark-Up % Please Use a Whole Number as the % (MU). Example 25% = 1.25	Total	Total
		Low	High		Low	High
Accounting:						
A01	Accountant I	\$19.00	\$26.00	1.43	\$27.17	\$37.18
A02	Accountant II	\$25.00	\$33.00	1.43	\$35.75	\$47.19
A03	Financial Analyst I	\$20.00	\$32.00	1.43	\$28.60	\$45.76
A04	Financial Analyst II	\$31.00	\$40.00	1.43	\$44.33	\$57.20
A05	Payroll Clerk	\$14.00	\$19.00	1.43	\$20.02	\$27.17
A06	Cost Accounting Specialist	\$22.00	\$31.00	1.43	\$31.46	\$44.33
A07	CPA	\$29.00	\$48.00	1.43	\$41.47	\$68.64
A08	Financial / Business Analyst	\$29.00	\$49.00	1.43	\$41.47	\$70.07
A09	Controller	\$40.00	\$60.00	1.43	\$57.20	\$85.80
A10	Auditor I	\$21.00	\$30.00	1.43	\$30.03	\$42.90
A11	Auditor II	\$29.00	\$42.00	1.43	\$41.47	\$60.06
Administrative Support and Clerical:						
B01	Accounting Clerk I	\$13.00	\$17.00	1.43	\$18.59	\$24.31
B02	Accounting Clerk II	\$16.00	\$20.00	1.43	\$22.88	\$28.60
B03	Accounting Clerk III	\$19.00	\$25.00	1.43	\$27.17	\$35.75
B04	Administrative Assistant	\$16.00	\$23.00	1.43	\$22.88	\$32.89
B05	Call Center Representative	\$12.00	\$16.00	1.43	\$17.16	\$22.88
B06	Copy Machine Operator	\$9.00	\$15.00	1.43	\$12.87	\$21.45
B07	Court Reporter	\$18.00	\$28.00	1.43	\$25.74	\$40.04
B08	Customer Service Representative I	\$12.00	\$16.00	1.43	\$17.16	\$22.88
B09	Customer Service Representative II	\$15.00	\$18.00	1.43	\$21.45	\$25.74
B10	Customer Service Representative III	\$17.00	\$20.00	1.43	\$24.31	\$28.60
B11	Data Entry Operator I	\$11.00	\$15.00	1.43	\$15.73	\$21.45
B12	Data Entry Operator II	\$14.00	\$18.00	1.43	\$20.02	\$25.74
B13	Document Preparation Clerk	\$9.00	\$14.00	1.43	\$12.87	\$20.02
B14	Executive Assistant	\$19.00	\$31.00	1.43	\$27.17	\$44.33
B15	General Clerk I	\$10.00	\$13.00	1.43	\$14.30	\$18.59
B16	General Clerk II	\$13.00	\$16.00	1.43	\$18.59	\$22.88
B17	General Clerk III	\$15.00	\$19.00	1.43	\$21.45	\$27.17
B18	Legal Secretary I	\$20.00	\$26.00	1.43	\$28.60	\$37.18
B19	Legal Secretary II	\$26.00	\$40.00	1.43	\$37.18	\$57.20
B20	Mail Room Clerk	\$10.00	\$15.00	1.43	\$14.30	\$21.45
B21	Messenger Courier	\$9.00	\$13.00	1.43	\$12.87	\$18.59
B22	Personnel Assistant (Employment) I	\$13.00	\$19.00	1.43	\$18.59	\$27.17
B23	Personnel Assistant (Employment) II	\$18.00	\$24.00	1.43	\$25.74	\$34.32
B24	Personnel Assistant (Employment) III	\$23.00	\$29.00	1.43	\$32.89	\$41.47
B25	Production Control Clerk	\$14.00	\$19.00	1.43	\$20.02	\$27.17
B26	Secretary I	\$15.00	\$19.00	1.43	\$21.45	\$27.17
B27	Secretary II	\$18.00	\$24.00	1.43	\$25.74	\$34.32
B28	Secretary III	\$23.00	\$29.00	1.43	\$32.89	\$41.47
B29	Supply Technician	\$14.00	\$20.00	1.43	\$20.02	\$28.60
B30	Receptionist/Switchboard Operator	\$11.00	\$19.00	1.43	\$15.73	\$27.17
B31	Records Management Clerk	\$12.00	\$18.00	1.43	\$17.16	\$25.74

B32	Travel Clerk I	\$11.00	\$14.00	1.43	\$15.73	\$20.02
B33	Travel Clerk II	\$13.00	\$17.00	1.43	\$18.59	\$24.31
B34	Travel Clerk III	\$16.00	\$22.00	1.43	\$22.88	\$31.46
B35	Word Processor I	\$16.00	\$20.00	1.43	\$22.88	\$28.60
B36	Word Processor II	\$19.00	\$24.00	1.43	\$27.17	\$34.32
B37	Word Processor III	\$23.00	\$30.00	1.43	\$32.89	\$42.90
General Services and Materials Handling Support :						
D01	Forklift Operator	\$19.31	\$21.45	1.5	\$28.97	\$32.18
D02	Gardener	\$17.16	\$20.02	1.5	\$25.74	\$30.03
D03	General Maintenance Worker	\$21.45	\$25.74	1.5	\$32.18	\$38.61
D04	Janitor	\$17.16	\$20.02	1.5	\$25.74	\$30.03
D05	Laborer	\$11.00	\$15.00	1.5	\$16.50	\$22.50
D06	Librarian	\$24.00	\$35.00	1.5	\$36.00	\$52.50
D07	Library Aide/Clerk	\$11.00	\$15.00	1.5	\$16.50	\$22.50
D08	Library Technician	\$14.00	\$19.00	1.5	\$21.00	\$28.50
D09	Material Coordinator	\$15.00	\$19.00	1.5	\$22.50	\$28.50
D10	Material Handling Laborer	\$14.00	\$18.00	1.5	\$21.00	\$27.00
D11	Order Filler	\$18.59	\$20.74	1.5	\$27.89	\$31.11
D12	Shipping Packer	\$17.88	\$20.02	1.5	\$26.82	\$30.03
D13	Shipping / Receiving Clerk	\$18.59	\$21.45	1.5	\$27.89	\$32.18
D14	Stock Clerk	\$11.00	\$15.00	1.5	\$16.50	\$22.50
D15	Park Naturalist	\$15.00	\$25.00	1.5	\$22.50	\$37.50
D16	Recreation Specialist	\$11.00	\$16.00	1.5	\$16.50	\$24.00
D17	Warehouse Specialist	\$11.00	\$16.00	1.5	\$16.50	\$24.00
Health:						
E01	Breath Alcohol Technician	\$17.00	\$20.00	1.45	\$24.65	\$29.00
E04	Claims Processor	\$15.00	\$21.00	1.45	\$21.75	\$30.45
E05	Claims Processor (Senior)	\$20.00	\$29.00	1.45	\$29.00	\$42.05
E08	Dietary Aide	\$11.00	\$18.00	1.45	\$15.95	\$26.10
E09	EKG Technician	\$16.00	\$20.00	1.45	\$23.20	\$29.00
E10	Electroneurodiagnostic Technologist	\$21.00	\$26.00	1.45	\$30.45	\$37.70
E11	Eligibility / Insurance Verifier	\$15.00	\$21.00	1.45	\$21.75	\$30.45
E12	Eligibility Referral Coordinator	\$14.00	\$21.00	1.45	\$20.30	\$30.45
E13	Emergency Medical Technician	\$15.00	\$18.00	1.45	\$21.75	\$26.10
E14	Insurance Coordinator	\$14.00	\$21.00	1.45	\$20.30	\$30.45
E15	Licensed Practical Nurse I	\$20.00	\$25.00	1.45	\$29.00	\$36.25
E16	Licensed Practical Nurse II	\$25.00	\$30.00	1.45	\$36.25	\$43.50
E17	Licensed Practical Nurse III	\$30.00	\$38.00	1.45	\$43.50	\$55.10
E18	Medical Assistant	\$12.00	\$18.00	1.45	\$17.40	\$26.10
E19	Medical Laboratory Technician	\$17.00	\$25.00	1.45	\$24.65	\$36.25
E20	Medical Record Clerk	\$13.00	\$15.00	1.45	\$18.85	\$21.75
E21	Medical Record Technician	\$14.00	\$18.00	1.45	\$20.30	\$26.10
E22	Medical Transcriptionist	\$13.00	\$18.00	1.45	\$18.85	\$26.10
E23	Nuclear Medicine Technologist	\$25.00	\$30.00	1.45	\$36.25	\$43.50
E24	Nursing Assistant I	\$10.00	\$11.00	1.45	\$14.50	\$15.95
E25	Nursing Assistant II	\$12.00	\$14.00	1.45	\$17.40	\$20.30
E26	Nursing Assistant III	\$14.00	\$16.00	1.45	\$20.30	\$23.20
E27	Nursing Assistant IV	\$16.00	\$17.00	1.45	\$23.20	\$24.65
E28	Optical Dispenser	\$11.00	\$14.00	1.45	\$15.95	\$20.30
E29	Optical Technician	\$12.00	\$15.00	1.45	\$17.40	\$21.75
E30	Pharmacy Technician	\$15.00	\$18.00	1.45	\$21.75	\$26.10
E31	Phlebotomist	\$11.00	\$18.00	1.45	\$15.95	\$26.10
E32	Radiologic Technologist	\$18.00	\$25.00	1.45	\$26.10	\$36.25
E33	Registered Nurse I	\$32.00	\$40.00	1.45	\$46.40	\$58.00
E34	Registered Nurse II	\$40.00	\$46.00	1.45	\$58.00	\$66.70

E35	Registered Nurse III	\$46.00	\$50.00	1.45	\$66.70	\$72.50
E36	Registered Nurse IV	\$50.00	\$60.00	1.45	\$72.50	\$87.00
E37	Scheduler (Drug and Alcohol Testing)	\$13.00	\$18.00	1.45	\$18.85	\$26.10
Information Technology:						
F01	Application Developer	\$25.00	\$48.00	1.43	\$35.75	\$68.64
F02	Application Support Analyst	\$27.00	\$35.00	1.43	\$38.61	\$50.05
F03	Applications Engineer	\$25.00	\$43.00	1.43	\$35.75	\$61.49
F04	Computer Operator I	\$11.00	\$16.00	1.43	\$15.73	\$22.88
F05	Computer Operator II	\$15.00	\$19.00	1.43	\$21.45	\$27.17
F06	Computer Operator III	\$18.00	\$21.00	1.43	\$25.74	\$30.03
F07	Computer Operator IV	\$20.00	\$25.00	1.43	\$28.60	\$35.75
F08	Computer Operator V	\$24.00	\$30.00	1.43	\$34.32	\$42.90
F09	Computer Programmer I	\$20.00	\$29.00	1.43	\$28.60	\$41.47
F10	Computer Programmer II	\$30.00	\$39.00	1.43	\$42.90	\$55.77
F11	Computer Programmer III	\$40.00	\$49.00	1.43	\$57.20	\$70.07
F12	Computer Programmer IV	\$50.00	\$58.00	1.43	\$71.50	\$82.94
F13	Computer Systems Analyst I	\$24.00	\$37.00	1.43	\$34.32	\$52.91
F14	Computer Systems Analyst II	\$38.00	\$54.00	1.43	\$54.34	\$77.22
F15	Computer Systems Analyst III	\$55.00	\$65.00	1.43	\$78.65	\$92.95
F16	Customer Support Administrator	\$24.00	\$38.00	1.43	\$34.32	\$54.34
F17	Customer Support Specialist	\$25.00	\$42.00	1.43	\$35.75	\$60.06
F18	Database Administrator	\$27.00	\$58.00	1.43	\$38.61	\$82.94
F19	Data Center Support Specialist	\$30.00	\$58.00	1.43	\$42.90	\$82.94
F20	Desktop Support Manager	\$31.25	\$35.00	1.43	\$44.69	\$50.05
F21	Desktop Support Specialist	\$28.00	\$42.00	1.43	\$40.04	\$60.06
F22	Developer	\$26.00	\$48.00	1.43	\$37.18	\$68.64
F23	Director of Technology	\$39.00	\$86.00	1.43	\$55.77	\$122.98
F24	Front End Web Designer	\$34.00	\$38.00	1.43	\$48.62	\$54.34
F25	GIS (Geographic Info. Systems) Tech. I	\$22.00	\$29.00	1.43	\$31.46	\$41.47
F26	GIS (Geographic Info. Systems) Tech. II	\$30.00	\$51.00	1.43	\$42.90	\$72.93
F27	Help Desk Specialist	\$17.00	\$20.00	1.43	\$24.31	\$28.60
F28	Help Desk Technician	\$19.00	\$28.00	1.43	\$27.17	\$40.04
F29	Information Systems Project Manager	\$46.00	\$58.00	1.43	\$65.78	\$82.94
F30	Information Technology Coordinator	\$23.50	\$28.00	1.43	\$33.61	\$40.04
F31	Information Technology Director	\$39.33	\$47.38	1.43	\$56.24	\$67.75
F32	Information Technology Manager	\$40.00	\$72.00	1.43	\$57.20	\$102.96
F33	IT Support Manager	\$32.00	\$38.00	1.43	\$45.76	\$54.34
F34	IT Support Specialist	\$28.00	\$33.00	1.43	\$40.04	\$47.19
F35	IT Systems Administrator	\$29.00	\$39.00	1.43	\$41.47	\$55.77
F36	Java Developer	\$28.00	\$42.00	1.43	\$40.04	\$60.06
F37	Management Information Systems Director	\$42.00	\$58.00	1.43	\$60.06	\$82.94
F38	Network/Communications Support Clerk	\$17.00	\$25.00	1.43	\$24.31	\$35.75
F39	Network Systems Administrator	\$24.00	\$45.00	1.43	\$34.32	\$64.35
F40	Peripheral Equipment Operator	\$20.00	\$32.00	1.43	\$28.60	\$45.76
F41	Senior Database Administrator	\$32.00	\$63.00	1.43	\$45.76	\$90.09
F42	Senior Network System Administrator	\$28.00	\$67.00	1.43	\$40.04	\$95.81
F43	Senior Programmer	\$39.00	\$67.00	1.43	\$55.77	\$95.81
F44	Senior Programmer Analyst	\$33.00	\$42.00	1.43	\$47.19	\$60.06
F45	Senior Security Specialist	\$27.00	\$48.00	1.43	\$38.61	\$68.64
F46	Senior Support Specialist	\$27.00	\$48.00	1.43	\$38.61	\$68.64
F47	Senior System Administrator	\$28.00	\$67.00	1.43	\$40.04	\$95.81
F48	Senior System Analyst	\$33.00	\$42.00	1.43	\$47.19	\$60.06
F49	Senior Web Administrator	\$28.00	\$67.00	1.43	\$40.04	\$95.81
F50	Senior Web Developer	\$42.00	\$58.00	1.43	\$60.06	\$82.94
F51	Software Developer	\$42.00	\$58.00	1.43	\$60.06	\$82.94

F52	Software Quality Assurance Analyst	\$42.00	\$58.00	1.43	\$60.06	\$82.94
F53	Support Specialist	\$27.00	\$48.00	1.43	\$38.61	\$68.64
F54	Systems Administrator	\$28.00	\$67.00	1.43	\$40.04	\$95.81
F55	Systems Analyst	\$33.00	\$42.00	1.43	\$47.19	\$60.06
F56	Systems Designer	\$42.00	\$58.00	1.43	\$60.06	\$82.94
F57	System Support Specialist	\$27.00	\$48.00	1.43	\$38.61	\$68.64
F58	Technical Operations Officer	\$50.00	\$62.00	1.43	\$71.50	\$88.66
F59	Technical Support Specialist	\$27.00	\$48.00	1.43	\$38.61	\$68.64
F60	Technical Specialist	\$27.00	\$48.00	1.43	\$38.61	\$68.64
F61	Telecommunications Specialist	\$26.00	\$32.00	1.43	\$37.18	\$45.76
F62	Web Administrator	\$34.00	\$53.00	1.43	\$48.62	\$75.79
F63	Web Developer	\$22.00	\$48.00	1.43	\$31.46	\$68.64
F64	Web Master	\$22.00	\$37.00	1.43	\$31.46	\$52.91
Procurement:						
G01	Buyer I	\$17.00	\$21.00	1.43	\$24.31	\$30.03
G02	Buyer II	\$22.00	\$25.00	1.43	\$31.46	\$35.75
G03	Buyer III	\$26.00	\$30.00	1.43	\$37.18	\$42.90
G04	Purchasing Manager	\$28.00	\$40.00	1.43	\$40.04	\$57.20
Professional:						
H04	Contract Administrator	\$23.00	\$45.00	1.43	\$32.89	\$64.35
H05	Contract Specialist	\$33.00	\$44.00	1.43	\$47.19	\$62.92
H06	Community Relations Representative II	\$27.00	\$35.00	1.43	\$38.61	\$50.05
H07	Community Relations Representative III	\$36.00	\$42.00	1.43	\$51.48	\$60.06
H08	Compliance Manager	\$33.00	\$55.00	1.43	\$47.19	\$78.65
H09	Contract Administrator	\$23.00	\$52.00	1.43	\$32.89	\$74.36
H10	Contract Manager	\$48.00	\$62.00	1.43	\$68.64	\$88.66
H11	Executive Consultant	\$51.00	\$90.00	1.43	\$72.93	\$128.70
H12	Facility Manager	\$24.00	\$48.00	1.43	\$34.32	\$68.64
H13	Fire / HAZMAT Specialist	\$26.00	\$39.00	1.43	\$37.18	\$55.77
H14	Grant Administrator	\$28.00	\$42.00	1.43	\$40.04	\$60.06
H15	Housing Specialist	\$14.00	\$18.00	1.43	\$20.02	\$25.74
H16	Human Resources Coordinatiior	\$14.00	\$18.00	1.43	\$20.02	\$25.74
H17	Human Resources Manager	\$20.00	\$38.00	1.43	\$28.60	\$54.34
H18	Human Resources Specialist	\$25.00	\$45.00	1.43	\$35.75	\$64.35
H19	Inspection Manager	\$24.00	\$40.00	1.43	\$34.32	\$57.20
H20	Inspection Specialists	\$35.00	\$62.00	1.43	\$50.05	\$88.66
H21	Insurance Specialist I	\$17.00	\$24.00	1.43	\$24.31	\$34.32
H22	Insurance Specialist II	\$25.00	\$34.00	1.43	\$35.75	\$48.62
H23	Insurance Specialist III	\$35.00	\$49.00	1.43	\$50.05	\$70.07
H24	Law Enforcement Specialist	\$39.00	\$58.00	1.43	\$55.77	\$82.94
H25	Logistics Specialists	\$20.00	\$25.00	1.43	\$28.60	\$35.75
H26	Logistics Manager	\$27.00	\$38.00	1.43	\$38.61	\$54.34
H27	Marketing Specialist	\$23.00	\$38.00	1.43	\$32.89	\$54.34
H28	Paralegal/Legal Assistant I	\$20.00	\$27.00	1.43	\$28.60	\$38.61
H29	Paralegal/Legal Assistant II	\$28.00	\$37.00	1.43	\$40.04	\$52.91
H30	Paralegal/Legal Assistant III	\$38.00	\$47.00	1.43	\$54.34	\$67.21
H31	Paralegal/Legal Assistant IV	\$48.00	\$60.00	1.43	\$68.64	\$85.80
H32	Park Ranger	\$19.00	\$33.00	1.43	\$27.17	\$47.19
H33	Presentation Designer	\$23.00	\$53.00	1.43	\$32.89	\$75.79
H34	Principle Consultant	\$51.00	\$90.00	1.43	\$72.93	\$128.70
H35	Proofreader	\$19.00	\$28.00	1.43	\$27.17	\$40.04
H36	Public Assistance Specialist	\$28.00	\$35.00	1.43	\$40.04	\$50.05
H37	Safety Manager	\$30.00	\$43.00	1.43	\$42.90	\$61.49
H40	Senior Writer	\$25.00	\$33.00	1.43	\$35.75	\$47.19
H41	Social Media Manager	\$22.00	\$35.00	1.43	\$31.46	\$50.05

H42	Transportation Manager	\$28.50	\$32.00	1.43	\$40.76	\$45.76
H43	Website Designer	\$21.50	\$36.00	1.43	\$30.75	\$51.48
Scientific:						
I01	Wildlife Biologist	\$21.00	\$36.00	1.43	\$30.03	\$51.48
I02	Environmental Coordinator I	\$36.00	\$53.00	1.43	\$51.48	\$75.79
I03	Geologist	\$28.90	\$72.00	1.43	\$41.33	\$102.96
Miscellaneous:						
J01	Cashier	\$11.00	\$18.00	1.43	\$15.73	\$25.74
J02	Desk Clerk	\$11.00	\$15.00	1.43	\$15.73	\$21.45
J04	Park Attendant (Aide)	\$10.00	\$16.00	1.43	\$14.30	\$22.88
J05	Recreation Aide/Health Facility Attendant	\$11.00	\$17.00	1.43	\$15.73	\$24.31
J06	Recreation Specialist	\$15.00	\$20.00	1.43	\$21.45	\$28.60
J07	Sales Clerk	\$15.00	\$18.00	1.43	\$21.45	\$25.74
J10	Load Ticket Data Entry Clerk	\$15.00	\$18.00	1.43	\$21.45	\$25.74