

<div>Attachment A</div> <div>CathyJon Enterprises, Inc.</div> <div>Temporary Staffing, Direct-Hire and Other Employer Services</div> <div>Contract No. TS06-21</div>	
<div>FORM D1 - PRICING PAGE #1</div> <div>Cost of services, Mark-up (MU) percentage pricing:</div>	
<div>When using the DOL website guidelines, as the Base pricing rate for <u>Temporary Hire</u>:</div>	
<div>1.) What is the percentage of <u>Mark-Up</u> added to the Base rate for an <u>Administrative</u> position?</div>	<div>46%</div>
<div>2.) What is the percentage of <u>Mark-Up</u> added to the Base rate for an <u>Light Industrial</u> position?</div>	<div>51%</div>
<div>3.) What is the percentage of <u>Mark-Up</u> added to the Base rate for an <u>Heavy Industrial</u> position?</div>	<div>N/A</div>
<div>4.) What is the percentage of <u>Mark-Up</u> added to the Base rate for an <u>IT</u> position?</div>	<div>46%</div>
<div>5.) What is the minumum conversion time in (hours) for a temporary employee to be hired without incurring a conversion or buyout fee?</div>	<div>520</div>
<div>6.) Are there any liquidation fees if the above conversion hours are not met?</div>	<div>yes/no > > yes</div>
<div>7.) If there are liquidation fees or charges for the above transaction, what is the fee, percentage or hours charged? Briefly explain.</div>	<div><div>fee: > > ></div><div>hours: > > > < 520 hours</div><div>percentage > ></div><div><div>0 – 120 hours = 16% of annual salary</div><div>121 – 240 hours = 11% of annual salary</div><div>241 – 360 hours = 6.5% of annual salary</div><div>361 – 519 hours = 2.5% of annual salary</div><div>520 hours = fees waived</div></div></div>
<div><div>Explain here:</div><div>8.) Direct-Hire annual salary <u>percentage</u> of Mark-up.</div><div>** The annual salary must be equal to or less than hourly rate provided in the job descriptions listed on Form D - Page #2, using the multiplier of 2080 hours.</div></div>	<div>16%</div>
<div>9.) Direct-Hire guarantee period in hours.</div>	<div>520</div>
<div>10.) Payrolling percentage of Mark-Up.</div>	<div>36% office, 42% industrial</div>

Attachment A
CathyJon Enterprises, Inc.
Temporary Staffing, Direct-Hire and Other Employer Services
Contract No. TS06-21

FORM D2 - PRICING PAGE #2.1

Code	Occupation Description	Pricing Range		Mark-Up %	Total	Total
		Low	High	Please Use a Whole Number as the % (MU). Example 25% = 1.25	Low	High
Accounting:						
A01	Accountant I	\$22.00	\$33.00	1.46	\$32.12	\$48.18
A02	Accountant II	\$25.00	\$37.50	1.46	\$36.50	\$54.75
A03	Financial Analyst I	\$22.00	\$33.00	1.46	\$32.12	\$48.18
A04	Financial Analyst II	\$25.00	\$37.50	1.46	\$36.50	\$54.75
A05	Payroll Clerk	\$16.00	\$24.00	1.46	\$23.36	\$35.04
A06	Cost Accounting Specialist	\$23.50	\$35.25	1.46	\$34.31	\$51.47
A07	CPA	\$33.00	\$49.50	1.46	\$48.18	\$72.27
A08	Financial / Business Analyst	\$35.00	\$52.50	1.46	\$51.10	\$76.65
A09	Controller	\$45.00	\$67.50	1.46	\$65.70	\$98.55
A10	Auditor I	\$25.00	\$37.50	1.46	\$36.50	\$54.75
A11	Auditor II	\$32.00	\$48.00	1.46	\$46.72	\$70.08
Administrative Support and Clerical:						
B01	Accounting Clerk I	\$16.00	\$24.00	1.46	\$23.36	\$35.04
B02	Accounting Clerk II	\$19.00	\$28.50	1.46	\$27.74	\$41.61
B03	Accounting Clerk III	\$22.00	\$33.00	1.46	\$32.12	\$48.18
B04	Administrative Assistant	\$20.00	\$30.00	1.46	\$29.20	\$43.80
B05	Call Center Representative	\$12.00	\$18.00	1.46	\$17.52	\$26.28
B06	Copy Machine Operator	\$12.00	\$18.00	1.46	\$17.52	\$26.28
B08	Customer Service Representative I	\$12.00	\$18.00	1.46	\$17.52	\$26.28
B09	Customer Service Representative II	\$18.00	\$27.00	1.46	\$26.28	\$39.42
B10	Customer Service Representative III	\$22.00	\$33.00	1.46	\$32.12	\$48.18
B11	Data Entry Operator I	\$12.00	\$18.00	1.46	\$17.52	\$26.28
B12	Data Entry Operator II	\$15.00	\$22.50	1.46	\$21.90	\$32.85
B13	Document Preparation Clerk	\$13.00	\$19.50	1.46	\$18.98	\$28.47
B14	Executive Assistant	\$22.00	\$33.00	1.46	\$32.12	\$48.18
B15	General Clerk I	\$12.00	\$18.00	1.46	\$17.52	\$26.28
B16	General Clerk II	\$15.00	\$22.50	1.46	\$21.90	\$32.85
B17	General Clerk III	\$18.00	\$27.00	1.46	\$26.28	\$39.42
B18	Legal Secretary I	\$18.00	\$27.00	1.46	\$26.28	\$39.42
B19	Legal Secretary II	\$21.00	\$31.50	1.46	\$30.66	\$45.99
B20	Mail Room Clerk	\$14.00	\$21.00	1.46	\$20.44	\$30.66
B22	Personnel Assistant (Employment) I	\$15.00	\$22.50	1.46	\$21.90	\$32.85
B23	Personnel Assistant (Employment) II	\$18.00	\$27.00	1.46	\$26.28	\$39.42
B24	Personnel Assistant (Employment) III	\$21.00	\$31.50	1.46	\$30.66	\$45.99
B25	Production Control Clerk	\$14.00	\$21.00	1.46	\$20.44	\$30.66
B26	Secretary I	\$15.00	\$22.50	1.46	\$21.90	\$32.85
B27	Secretary II	\$18.00	\$27.00	1.46	\$26.28	\$39.42
B28	Secretary III	\$21.00	\$31.50	1.46	\$30.66	\$45.99
B29	Supply Technician	\$16.00	\$24.00	1.46	\$23.36	\$35.04
B30	Receptionist/Switchboard Operator	\$12.00	\$18.00	1.46	\$17.52	\$26.28
B31	Records Management Clerk	\$14.00	\$21.00	1.46	\$20.44	\$30.66
B32	Travel Clerk I	\$15.00	\$22.50	1.46	\$21.90	\$32.85
B33	Travel Clerk II	\$18.00	\$27.00	1.46	\$26.28	\$39.42

B34	Travel Clerk III	\$20.00	\$30.00	1.46	\$29.20	\$43.80
B35	Word Processor I	\$16.00	\$24.00	1.46	\$23.36	\$35.04
B36	Word Processor II	\$19.00	\$28.50	1.46	\$27.74	\$41.61
B37	Word Processor III	\$22.00	\$33.00	1.46	\$32.12	\$48.18
Education:						
C01	Teacher I	\$18.00	\$27.00	1.46	\$26.28	\$39.42
C02	Teacher II	\$22.00	\$33.00	1.46	\$32.12	\$48.18
C03	Teacher III	\$26.00	\$39.00	1.46	\$37.96	\$56.94
C04	At Risk Counselor I	\$18.00	\$27.00	1.46	\$26.28	\$39.42
General Services and Materials Handling Support :						
D01	Forklift Operator	\$15.00	\$22.50	1.51	\$19.63	\$29.45
D02	Gardener	\$13.00	\$19.50	1.51	\$18.12	\$27.18
D03	General Maintenance Worker	\$13.00	\$19.50	1.51	\$18.12	\$27.18
D04	Janitor	\$12.00	\$18.00	1.51	\$18.12	\$27.18
D05	Laborer	\$12.00	\$18.00	1.51	\$33.22	\$49.83
D06	Librarian	\$22.00	\$33.00	1.51	\$25.67	\$38.51
D07	Library Aide/Clerk	\$17.00	\$25.50	1.51	\$28.69	\$43.04
D08	Library Technician	\$19.00	\$28.50	1.51	\$27.18	\$40.77
D09	Material Coordinator	\$14.00	\$21.00	1.51	\$21.14	\$31.71
D10	Material Handling Laborer	\$12.00	\$18.00	1.51	\$22.65	\$33.98
D11	Order Filler	\$12.00	\$18.00	1.51	\$18.12	\$27.18
D12	Shipping Packer	\$12.00	\$18.00	1.51	\$18.12	\$27.18
D13	Shipping / Receiving Clerk	\$14.00	\$21.00	1.51	\$21.14	\$31.71
D14	Stock Clerk	\$12.00	\$18.00	1.51	\$18.12	\$27.18
D15	Park Naturalist	\$18.00	\$27.00	1.51	\$27.18	\$40.77
D16	Recreation Specialist	\$14.00	\$21.00	1.51	\$21.14	\$31.71
D17	Warehouse Specialist	\$15.00	\$22.50	1.51	\$22.65	\$33.98
Information Technology:						
F02	Application Support Analyst	\$35.00	\$52.50	1.46	\$51.10	\$76.65
F04	Computer Operator I	\$18.00	\$27.00	1.46	\$26.28	\$39.42
F05	Computer Operator II	\$22.00	\$33.00	1.46	\$32.12	\$48.18
F06	Computer Operator III	\$26.00	\$39.00	1.46	\$37.96	\$56.94
F07	Computer Operator IV	\$30.00	\$45.00	1.46	\$43.80	\$65.70
F08	Computer Operator V	\$34.00	\$51.00	1.46	\$49.64	\$74.46
F13	Computer Systems Analyst I	\$30.00	\$45.00	1.46	\$43.80	\$65.70
F14	Computer Systems Analyst II	\$34.00	\$51.00	1.46	\$49.64	\$74.46
F15	Computer Systems Analyst III	\$38.00	\$57.00	1.46	\$55.48	\$83.22
F16	Customer Support Administrator	\$19.00	\$28.50	1.46	\$27.74	\$41.61
F17	Customer Support Specialist	\$16.00	\$24.00	1.46	\$23.36	\$35.04
F19	Data Center Support Specialist	\$18.00	\$27.00	1.46	\$26.28	\$39.42
F20	Desktop Support Manager	\$35.00	\$52.50	1.46	\$51.10	\$76.65
F21	Desktop Support Specialist	\$18.00	\$27.00	1.46	\$26.28	\$39.42
F23	Director of Technology	\$45.00	\$67.50	1.46	\$65.70	\$98.55
F24	Front End Web Designer	\$20.00	\$30.00	1.46	\$29.20	\$43.80
F25	GIS (Geographic Info. Systems) Tech. I	\$25.00	\$37.50	1.46	\$36.50	\$54.75
F26	GIS (Geographic Info. Systems) Tech. II	\$30.00	\$45.00	1.46	\$43.80	\$65.70
F27	Help Desk Specialist	\$18.00	\$27.00	1.46	\$26.28	\$39.42
F28	Help Desk Technician	\$17.00	\$25.50	1.46	\$24.82	\$37.23
F29	Information Systems Project Manager	\$30.00	\$45.00	1.46	\$43.80	\$65.70
F30	Information Technology Coordinator	\$20.00	\$30.00	1.46	\$29.20	\$43.80
F31	Information Technology Director	\$55.00	\$82.50	1.46	\$80.30	\$120.45
F32	Information Technology Manager	\$40.00	\$60.00	1.46	\$58.40	\$87.60
F33	IT Support Manager	\$40.00	\$60.00	1.46	\$58.40	\$87.60
F34	IT Support Specialist	\$25.00	\$37.50	1.46	\$36.50	\$54.75
F37	Management Information Systems Director	\$55.00	\$82.50	1.46	\$80.30	\$120.45

F38	Network/Communications Support Clerk	\$40.00	\$60.00	1.46	\$58.40	\$87.60
F40	Peripheral Equipment Operator	\$18.00	\$27.00	1.46	\$26.28	\$39.42
F41	Senior Database Administrator	\$40.00	\$60.00	1.46	\$58.40	\$87.60
F42	Senior Network System Administrator	\$40.00	\$60.00	1.46	\$58.40	\$87.60
F45	Senior Security Specialist	\$38.00	\$57.00	1.46	\$55.48	\$83.22
F46	Senior Support Specialist	\$38.00	\$57.00	1.46	\$55.48	\$83.22
F47	Senior System Administrator	\$35.00	\$52.50	1.46	\$51.10	\$76.65
F52	Software Quality Assurance Analyst	\$30.00	\$45.00	1.46	\$43.80	\$65.70
F53	Support Specialist	\$20.00	\$30.00	1.46	\$29.20	\$43.80
F54	Systems Administrator	\$30.00	\$45.00	1.46	\$43.80	\$65.70
F55	Systems Analyst	\$35.00	\$52.50	1.46	\$51.10	\$76.65
F57	System Support Specialist	\$20.00	\$30.00	1.46	\$29.20	\$43.80
F58	Technical Operations Officer	\$25.00	\$37.50	1.46	\$36.50	\$54.75
F59	Technical Support Specialist	\$20.00	\$30.00	1.46	\$29.20	\$43.80
F60	Technical Specialist	\$30.00	\$45.00	1.46	\$43.80	\$65.70
F61	Telecommunications Specialist	\$30.00	\$45.00	1.46	\$43.80	\$65.70
Procurement:						
G01	Buyer I	\$20.00	\$30.00	1.46	\$29.20	\$43.80
G02	Buyer II	\$23.00	\$34.50	1.46	\$33.58	\$50.37
G03	Buyer III	\$26.00	\$39.00	1.46	\$37.96	\$56.94
G04	Purchasing Manager	\$35.00	\$52.50	1.46	\$51.10	\$76.65
Professional:						
H01	Attorney	\$40.00	\$60.00	1.46	\$58.40	\$87.60
H02	Business Development Manager	\$50.00	\$75.00	1.46	\$73.00	\$109.50
H03	Business Development Sales Rep.	\$25.00	\$37.50	1.46	\$36.50	\$54.75
H04	Contract Administrator	\$30.00	\$45.00	1.46	\$43.80	\$65.70
H05	Contract Specialist	\$30.00	\$45.00	1.46	\$43.80	\$65.70
H06	Community Relations Representative II	\$20.00	\$30.00	1.46	\$29.20	\$43.80
H07	Community Relations Representative III	\$24.00	\$36.00	1.46	\$35.04	\$52.56
H08	Compliance Manager	\$40.00	\$60.00	1.46	\$58.40	\$87.60
H09	Contract Administrator	\$25.00	\$37.50	1.46	\$36.50	\$54.75
H10	Contract Manager	\$30.00	\$45.00	1.46	\$43.80	\$65.70
H12	Facility Manager	\$30.00	\$45.00	1.46	\$43.80	\$65.70
H14	Grant Administrator	\$35.00	\$52.50	1.46	\$51.10	\$76.65
H15	Housing Specialist	\$15.00	\$22.50	1.46	\$21.90	\$32.85
H16	Human Resources Coordinatiior	\$20.00	\$30.00	1.46	\$29.20	\$43.80
H17	Human Resources Manager	\$30.00	\$45.00	1.46	\$43.80	\$65.70
H18	Human Resources Specialist	\$22.00	\$33.00	1.46	\$32.12	\$48.18
H19	Inspection Manager	\$25.00	\$37.50	1.46	\$36.50	\$54.75
H20	Inspection Specialists	\$20.00	\$30.00	1.46	\$29.20	\$43.80
H21	Insurance Specialist I	\$17.00	\$25.50	1.46	\$24.82	\$37.23
H22	Insurance Specialist II	\$20.00	\$30.00	1.46	\$29.20	\$43.80
H23	Insurance Specialist III	\$23.00	\$34.50	1.46	\$33.58	\$50.37
H25	Logistics Specialists	\$18.00	\$27.00	1.46	\$26.28	\$39.42
H26	Logistics Manager	\$25.00	\$37.50	1.46	\$36.50	\$54.75
H27	Marketing Specialist	\$25.00	\$37.50	1.46	\$36.50	\$54.75
H28	Paralegal/Legal Assistant I	\$20.00	\$30.00	1.46	\$29.20	\$43.80
H29	Paralegal/Legal Assistant II	\$24.00	\$36.00	1.46	\$35.04	\$52.56
H30	Paralegal/Legal Assistant III	\$32.00	\$48.00	1.46	\$46.72	\$70.08
H31	Paralegal/Legal Assistant IV	\$38.00	\$57.00	1.46	\$55.48	\$83.22
H33	Presentation Designer	\$30.00	\$45.00	1.46	\$43.80	\$65.70
H35	Proofreader	\$20.00	\$30.00	1.46	\$29.20	\$43.80
H36	Public Assistance Specialist	\$18.00	\$27.00	1.46	\$26.28	\$39.42
H37	Safety Manager	\$35.00	\$52.50	1.46	\$51.10	\$76.65
H40	Senior Writer	\$27.00	\$40.50	1.46	\$39.42	\$59.13

H41	Social Media Manager	\$20.00	\$30.00	1.46	\$29.20	\$43.80
H42	Transportation Manager	\$25.00	\$37.50	1.46	\$36.50	\$54.75
Miscellaneous:						
J01	Cashier	\$12.00	\$18.00	1.46	\$17.52	\$26.28
J02	Desk Clerk	\$13.00	\$19.50	1.46	\$18.98	\$28.47
J03	Lifeguard	\$12.00	\$18.00	1.46	\$17.52	\$26.28
J04	Park Attendant (Aide)	\$12.00	\$18.00	1.46	\$17.52	\$26.28
J06	Recreation Specialist	\$15.00	\$22.50	1.46	\$21.90	\$32.85
J07	Sales Clerk	\$12.00	\$18.00	1.46	\$17.52	\$26.28
J10	Load Ticket Data Entry Clerk	\$12.50	\$18.75	1.46	\$18.25	\$27.38