

Tetra Tech, Inc.
All Hazards Preparedness, Planning, Consulting & Recovery Services
Contract No.: HP08-21

FEE FOR SERVICES

To the extent that H-GAC or any of its end users request Tetra Tech's assistance, the following positions and hourly rates shall apply. The fees for these services can be provided on a fixed fee or time and materials basis plus reasonable non-labor expenses. Such non-labor expenses shall be invoiced as follows: (1) travel expenses including airfare and car rental shall be invoiced at cost without mark-up; (2) lodging shall be invoiced up to the per diem rate according to the General Services Administration (GSA) rates established at www.gsa.gov (3) meals and incidentals shall be invoiced at the GSA per diem rate (no receipts are required); (4) mileage shall be invoiced at the federally published rate; (5) field documents and other equipment/supplies shall be invoiced at cost without mark-up; and (6) other required non-labor expenses as may be applicable to the project and pre-approved by Tetra Tech and the Client shall be invoiced at cost without mark-up.

Table K-1: Debris Program Management Hourly Rates

Category	Hourly Rate
Field Project Manager	\$75.00
Operations Manager	\$60.00
Health and Safety Officer	\$59.00
Data Manager	\$55.00
GIS Analyst	\$49.00
Field Supervisor	\$45.00
Billing/Invoice Analyst	\$45.00
Disposal Site Monitor	\$33.50
Collection Monitor	\$33.50
Project Coordinator	\$34.00
Load Ticket Data Entry Clerk	\$25.00
Call Center Staff	\$32.00

Electronic Ticketing Device: As an optional service, Tetra Tech can provide electronic ticketing devices for an additional \$3.00 per hour to specific labor categories to cover the costs associated with using Tetra Tech's ADMS. The specific labor categories include operations manager, data manager, field supervisor, disposal site monitor, and collection monitor. The use of Tetra Tech's ADMS is at the discretion of the client. Special costs such as boat rental and marine expenses shall be billed at cost without mark-up.

Table K-2: Homeland Security and Emergency Management Consulting/Planning Hourly Rates

Category	Hourly Rates
Administrative Specialist I	\$48.00
Administrative Specialist II	\$57.60
Research Assistant	\$61.20
Proposal Coordinator	\$63.60
Comm. Technician	\$68.40
Help Desk Operator	\$74.40
Administrative Specialist III	\$76.80
Research Assistant II	\$79.20
Service Center/Logistics Specialist	\$81.60
Analytical Aide	\$90.00
Planning Aide	\$96.00
Project Control Specialist	\$99.60
Oracle Database Administrator	\$102.00
Consulting Aide	\$102.00
Assistant Planner/ Scientist/Assessor/Analyst/ Environmental Specialist	\$114.00
Program Planner/ Scientist/Assessor/Analyst/ Environmental Specialist	\$120.00
System Administrator	\$126.00
Law Enforcement Subject Matter Expert/Trainer	\$132.00

Consultant/Planner/ Scientist/Assessor/Analyst/Environmental Specialist I	\$132.00
Public Assistance/Grant Management Consultant	\$138.00
Fire/HAZMAT Subject Matter Expert/Trainer	\$146.40
Consultant/Planner/ Scientist/Assessor/Analyst/Environmental Specialist II	\$150.00
Consultant/Planner/ Scientist/Assessor/ Environmental Specialist Analyst III	\$162.00
Senior Public Assistance/Grant Management Consultant	\$162.00
Senior Oracle DBA	\$165.60
Supervising Public Assistance Consultant	\$174.00
Senior Consultant/Planner/ Scientist/Assessor/Analyst/ Environmental Specialist	\$180.00
Supervising Consultant/Planner/ Scientist/Assessor/Analyst/Environmental Specialist	\$180.00
Program Manager	\$189.60
Senior Program Manager	\$198.00
Principal Consultant/Planner/ Scientist/Assessor/Analyst	\$210.00
Principal in Charge/Executive Consultant/Planner/Scientist/Assessor	\$234.00
Subject Matter Expert	\$270.00
FEMA Appeals Legal Specialist	\$292.80
Senior FEMA Appeals Legal Specialist	\$420.00
Principal FEMA Appeals Legal Specialist	\$510.00

The hourly rates shall remain firm for the first year of the initial term. Hourly rates for subsequent years and any extension term years shall be subject to an annual adjustment based on the latest yearly percentage increase of the Consumer Price Index for All Urban Consumers (CPI-U)(All Items) as published by the Bureau of Labor Statistics, U.S. Department of Labor.