

**Attachment A**  
**NewGen Strategies and Solutions, LLC**  
**All Hazards Preparedness, Planning, Consulting & Recovery Services**  
**Contract No.: HP08-21**

**Effective: 1/1/25**

<b>Title Billing Rate</b>	<b>Billing Rate</b>
President	\$375
Partner	\$240-375
Principal	\$240-375
Senior Manager	\$235-295
Manager	\$190-240
Senior Consultant	\$180-220
Consultant	\$130-200
Administrative Services	\$130