

**Innovative Emergency Management, Inc.**  
**All Hazards Preparedness, Planning, Consulting & Recovery Services**  
**Contract No.: HP08-21**

Labor Category	Bill Rate
Program Executive	\$260.00
Program Manager I	\$150.00
Program Manager II	\$174.00
Program Manager III	\$188.00
Project Manager I	\$118.00
Project Manager II	\$129.00
Project Manager III	\$140.00
Editor/Writer I	\$69.00
Editor/Writer II	\$78.00
Emergency Incident/Event Manager I	\$100.00
Emergency Incident/Event Manager II	\$111.00
Emergency Incident/Event Manager III	\$128.00
Emergency Planner I	\$89.00
Emergency Planner II	\$110.00
Emergency Planner III	\$135.00
GIS Specialist	\$105.00
Graphic Designer I	\$62.00
Graphic Designer II	\$87.00
IT Specialist I	\$71.00
IT Specialist II	\$104.00
IT Specialist III	\$140.00
Project Support Specialist I	\$75.00
Project Support Specialist II	\$95.00
Public Affairs Specialist I	\$106.00
Public Affairs Specialist II	\$146.00
Administrative Support/Data Entry	\$55.00
Senior Benefit Cost Analysis Specialist	\$146.00
Labor Category	Bill Rate
Cost Estimator/Assessor	\$119.00
Database/SharePoint Administrator	\$102.00
Deputy Project/Program Manager	\$150.00
Disaster Recovery Program Specialist	\$185.00
Documentation Specialist	\$95.00
Grant Manager	\$120.00
Project Controls/Reporting Specialist	\$100.00
Quality Assurance Officer	\$129.00
Recovery Field Support Specialist	\$80.00
Senior Cost Estimator/Assessor	\$139.00
Senior Grant Manager	\$129.00
Senior Legal/Appeals Specialist	\$300.00
Senior Technical Assistance Specialist (Planning, Environmental)	\$156.00
Senior Transit Specialist	\$154.00
Subject Matter Expert I	\$243.00
Subject Matter Expert II	\$260.00
Subject Matter Expert III	\$300.00
Technical Assistance Specialist (Planning, Environmental)	\$130.00
Acquisition/Demolition/Relocation Specialist	\$95.00
Benefit Cost Analyst	\$90.00
Flood Mitigation Assistance Specialist	\$89.00
Hazard Mitigation Assistance Policy Advisor	\$148.00
Hazard Mitigation Grant Program (HMGP) Subject Matter Expert	\$140.00
Jr. HMGP Planner	\$96.00
Mitigation Global Match Specialist	\$119.00
Mitigation Specialist	\$101.00
NFIP Specialist (Certified Floodplain Manager (CFM))	\$104.00
Pre-Disaster Mitigation Specialist	\$89.00
Senior Hazard Mitigation Planner	\$129.00