

**Attachment A**  
**GP Strategies Corporation**  
**All Hazards Preparedness, Planning, Consulting & Recovery Services**  
**Contract No.: HP08-21**

LABOR CATEGORY BILLING RATE	BILLING RATE
Administrative Assistant / Call Center Staff	\$29.94
Administrative Support	\$37.50
Business Continuity / COOP Planner I	\$105.00
Business Continuity / COOP Planner II	\$130.00
Business Continuity / COOP Planner III	\$140.00
Business Continuity / COOP Planner IV	\$170.00
Cost Estimator	\$103.70
Debris Administrative Assistant / Call Center Staff	\$28.40
Debris Billing / Invoice Manager	\$46.80
Debris Citizen Drop-off Monitor	\$35.90
Debris Crew Monitor	\$39.50
Debris Data Manager	\$65.90
Debris Environmental / Technical Specialist	\$71.40
Debris Field Supervisor	\$50.20
Debris GIS Analyst	\$59.80
Debris Health & Safety Officer	\$71.70
Debris Operations Manager	\$71.70
Debris Project Coordinator	\$40.80
Debris Project Manager	\$93.70
Debris Site / Tower Monitor	\$39.50
Deputy Program Manager	\$133.20
Emergency Support Function Officer	\$97.00
Environmental Scientist	\$160.00
Federal Programs Specialist I	\$97.40
Federal Programs Specialist II	\$124.90
Federal Programs Specialist III	\$252.90
Field / Construction Site Inspector	\$53.50
Financial Analyst / Grant Manager I	\$75.30
Financial Analyst / Grant Manager II	\$111.50
Financial Analyst / Grant Manager III	\$160.00
Incident Command Specialist	\$129.00
IT / Data Specialist I	\$68.20
IT / Data Specialist II	\$94.20
IT / Data Specialist III	\$122.40
Legislative Affairs Consultant	\$315.00
Planner / Exercise Specialist I	\$67.90
Planner / Exercise Specialist II	\$96.30

## HGACBuy

Planner / Exercise Specialist III	\$131.70
Preparedness / EM Administrator I	\$75.00
Preparedness / EM Analyst I	\$80.00
Preparedness / EM Analyst II	\$105.00
Preparedness / EM Analyst III	\$120.00
Preparedness / EM Analyst IV	\$140.00
Preparedness / EM Consultant I	\$105.00
Preparedness / EM Consultant II	\$130.00
Preparedness / EM Consultant III	\$140.00
Preparedness / EM Consultant IV	\$170.00
Preparedness / EM Project Executive	\$190.00
Preparedness / EM Project Manager I	\$140.00
Preparedness / EM Project Manager II	\$150.00
Preparedness / EM Project Manager III	\$170.00
Preparedness / EM Subject Matter Expert	\$180.00
Principal	\$191.00
Project Controls Manager	\$126.60
Project Manager Specialist I	\$107.40
Project Manager Specialist II	\$127.90
Project Manager Specialist III	\$144.70
Senior Cost Estimator	\$167.50
Senior Grant Management Consultant	\$196.00
Senior Incident Command Specialist	\$173.00
Senior SME	\$198.00
SME	\$154.10
Technical Writer	\$92.60
Project/Program Manager	\$185.00
Learning Development Specialist	\$176.00
Principal Instructional Designer	\$125.00
Senior Training Specialist	\$156.00
Staff Training Specialist	\$128.00
Graphics/CAD Specialist	\$95.00
Senior Courseware Developer	\$120.00
Senior Web Engineer/Programmer	\$105.00
Digital Learning Consultant	\$175.00
Digital Learning Architect	\$125.00
Learning Experience Cloud/Data Architect	\$125.00
Senior Editor	\$90.00