

Role	Description	Typical Rate Range (per hour)
Engagement Director / Senior Program Manager	Provides strategic oversight, stakeholder engagement, and program governance.	\$225 – \$275
AI Program Manager	Manages AI project execution, ensures milestones and deliverables are met.	\$200 – \$250
AI Strategy Lead / Solution Architect	Defines AI roadmap, governance, and system integration design.	\$200 – \$250
Risk & Compliance Lead	Oversees CPRA/CCPA, HIPAA, CJIS compliance, and AI ethics frameworks.	\$175 – \$225
AI/ML Engineer	Designs and implements machine learning algorithms, model training, and deployment.	\$150 – \$200
NLP Specialist	Develops natural language models, conversational AI, and text classification solutions.	\$150 – \$200
Generative AI / LLM Specialist	Builds, fine-tunes, and validates large language models for County use cases.	\$160 – \$210
Prompt Engineer	Crafts, tests, and optimizes prompts for LLM-driven applications.	\$140 – \$180
MLOps Engineer	Automates AI pipelines, CI/CD integration, model monitoring, and drift management.	\$150 – \$200
Data Engineer	Builds secure ETL pipelines, data lakes, and ensures data readiness for AI workloads.	\$140 – \$190
Data Scientist	Conducts advanced analytics, predictive modeling, and statistical analysis.	\$150 – \$200
AI Ethics Advisor	Performs bias audits, fairness evaluations, and transparency reporting.	\$140 – \$185
Cloud Architect (AI/ML focus)	Designs cloud-native, FedRAMP-compliant AI environments on AWS, Azure, or GCP.	\$160 – \$210
Business Analyst (AI-enabled projects)	Captures requirements, translates business needs into AI use cases.	\$120 – \$160
Trainer / Capacity Building Specialist	Provides end-user AI training, knowledge transfer, and adoption programs.	\$125 – \$175
Platform Administrator (AI / Data Platforms)	Provides day-to-day operational support for AI, analytics, and data platforms. Manages user access, configurations, system health monitoring, incident resolution, patching, and coordination with cloud and MLOps teams to ensure platform availability and performance.	\$120 – \$155
Application Integration Specialist	Designs and implements integrations between AI platforms and enterprise systems (ERP, CRM, case management, data warehouses). Develops APIs, data exchange workflows, and middleware configurations to ensure secure, reliable system interoperability.	\$140 – \$185

Change Management Lead (AI Adoption)	Leads organizational change management for AI initiatives, including stakeholder engagement, adoption planning, communications, training alignment, and readiness assessments to ensure successful AI rollout and sustained use.	\$150 – \$195
BI Developer (Analytics & Reporting)	Designs and develops dashboards, reports, and visual analytics using BI tools (e.g., Power BI, Tableau). Translates business and AI performance metrics into actionable insights for leadership and operational users.	\$130 – \$170
Data Architect	Defines enterprise data architecture, data models, standards, and governance frameworks. Ensures data readiness for analytics and AI workloads, including integration patterns, data quality controls, and scalable data platform design.	\$170 – \$215
QA Analyst (AI & Analytics Validation)	Performs functional testing, data validation, and quality assurance for AI models, analytics solutions, and reporting outputs. Validates requirements traceability, test cases, data accuracy, and performance prior to production release.	\$125 – \$165
Security Architect (AI & Data Security)	Designs security architecture for AI and data environments, including identity management, encryption, network security, threat modeling, and compliance with CJIS, HIPAA, CPRA/CCPA, and FedRAMP-aligned controls.	\$180 – \$230